



# GRADUATE

2019 Summer Schedule

May 6<sup>th</sup> – August 9<sup>th</sup>

Online Registration Begins March 4<sup>th</sup>, 2019

Late Fees applied for current and returning students only after April 26<sup>th</sup>

## School of Education and Human Services

### Masters

Course #	Course Name	Instructor	Schedule	
FT7300A	Ethics and Professional Identity	G. Carlisle	Wed 9:10am - Noon	
FT7301A	Introduction to Pastoral Counseling	T.E. Gunnells	Thurs 9:10am - Noon	
FT7306A	Community and Social Systems	E. Dishongh	Mon 9:10am - Noon	
FT7311A	Theories of Marriage and Family Therapy	B. Horne	Tues 6:10 - 9:00pm	
FT7320A	Human Development	J. Megar	Mon 6:10 - 9:00pm	
FT7321A	Human Sexual Development	E. Dishongh	Wed 9:10am - Noon	
FT7322A	Theories of Personality Development	K. Kirkland	Mon 6:10 - 9:00pm	
FT7331A	Marital and Family Systems	B. Horne	Mon 2:10 - 5:00pm	
FT7326A	Social and Multicultural Diversity	G. Carlisle	Tues 9:10am - Noon	
FT7327A	Psychology of Religion	T.E. Gunnells	Tues 9:10am - Noon	
FT7332A	Counseling for Abusive Relationships	J. Megar	Mon 2:10 - 5:00pm	
FT7335A	Advanced Therapy	E. Dishongh	Wed 2:10 - 5:00pm	
FT7336A	Basic Counseling Techniques/Helping Relationships	K. Kirkland	Thurs 6:10 - 9:00pm	
FT7340A	Assessment of Individuals and Families	J. Kelly	Tues 6:10 - 9:00pm	
FT7355A	Psychopathology and Psychopharmacology	J. Kelly/J. Turner	Tues 3:10 - 6:00pm	
FT7370B	*MFT Practicum	Students must participate in <b>Concomitant Residency</b>	T. Thomason	Tues 2:10 - 5:00pm
FT7371A	*MFT Clinical Training I		T. Thomason	Tues 6:10 - 9:00pm
FT7372A	*MFT Clinical Training II		T. Thomason	Tues 6:10 - 9:00pm
PT7370B	*PC Practicum		T. Thomason	Tues 2:10 - 5:00pm
PT7371A	*PC Clinical Training I		T. Thomason	Tues 6:10 - 9:00pm
PT7372A	*PC Clinical Training II		T. Thomason	Tues 6:10 - 9:00pm
FT7373A	*MFT Clinical Training III		T. Thomason	Tues 6:10 - 9:00pm
PT7373A	*PC Clinical Training III		T. Thomason	Tues 6:10 - 9:00pm
FT7381A	Human Services Occupational Competency		J. Martin	Tues 2:10 - 5:00pm
LD6360A	Negotiation and Conflict Resolution	N. Watson-Stone	Mon 6:10 - 9:00pm	
PT7300A	PC Ethics and Professional Identity	G. Carlisle	Wed 9:10am - Noon	
PS6306A	Christian Marriage and Family Life	J. Martin	Mon 2:10 - 5:00pm	
RS6339A	Research and Evaluation	J. Hill	Tues 2:10 - 5:00pm	

### Doctoral

Course #	Course Name	Instructor	Schedule
DM9312A	Church Growth and Membership Development	R. Shepherd	Tues 9:10am - Noon
DM9323A	Ministry in the World of Science, Philosophy and Religion	M. Strickland	Thurs 9:10am - Noon
FT9301A	Introduction to Pastoral Counseling	T.E. Gunnells	Thurs 9:10am - Noon
FT9327A	Psychology of Religion	T.E. Gunnells	Tues 9:10am - Noon
DT9303A	Integrative Models of Marriage & Family Therapy	B. Horne	Fri 9:10am - Noon
DT9306A	Synthesis of Counseling & Psychotherapy Theories	G. Carlisle	Wed 2:10 - 5:00pm
DT9324A	Systems of Relational and Intrapsychic Diagnosis	J. Kelly	Thurs 3:10 - 6:00pm

Course #	Course Name	Instructor	Schedule
DT9330A	Medical Family Therapy	K. Kirkland	Tues 6:10 - 9:00pm
DT9337A	Teaching Practicum	T. Thomason	Wed 9:10am - Noon
ED9327A	College Curriculum and Program Development	C. Gann	Mon 6:10 - 9:00pm
FD9301A	Foundations and Advanced Scholarly Writing for Doctoral Study	S. Graverson	Mon 6:10 - 9:00pm
RS9361A	Advanced Research Methods	J. Hill	Tues 6:10 - 9:00pm

## Turner School of Theology

### Languages

Course #	Course Description	Instructor	Schedule
FD6360A	Elementary Hebrew and Greek for Christian Ministry	R. Cloud	Mon 6:10 - 9:00pm
FD6308A	Hebrew Reading I	D. Musgrave	Thurs 9:10am - Noon
FD6309A	Hebrew Reading II	D. Musgrave	Archived Videos
FD6350A	Hebrew Reading III	D. Musgrave	Archived Videos
FD6353A	Hebrew Reading IV	D. Musgrave	Archived Videos

Internet based instruction, assignments and tests –archived videos (Requires student participation by conference phone at times scheduled by instructor)

### Masters

Course #	Course Name	Instructor	Schedule
BI7310A	Synthesis of Biblical Studies	R. Cloud	Mon 9:10am - Noon
CI6320A	Course Assessment	S. Bruce	Thurs 2:10 - 5:00pm
FD6312A	Hermeneutics	D. Fletcher	Thurs 6:10 - 9:00pm
LD6352A	Building Effective Organizations	D. Babb	Mon 1:10 - 4:00pm
LD6353A	Leadership Vision and Values	T.C. Gunnells	Mon 9:10am - Noon
LD6358A	Theories of Motivational Leadership	K. McCurty	Tues 2:10 - 5:00pm
LD6360A	Negotiation and Conflict Resolution	N. Watson-Stone	Mon 6:10 - 9:00pm
LD6372A	Management of Teams	K. McCurty	Wed 2:10 - 5:00pm
LD6385A	Ministerial Leadership	T. Burleson	Tues 2:10 - 5:00pm
NT6320A	The Book of Acts	T. Burleson	Wed 2:10 - 5:00pm
OT6322A	I & II Kings	D. Musgrave	Tues 9:10am - Noon
PS6306A	Christian Marriage and Family Life	J. Martin	Mon 2:10 - 5:00pm
PS6310A	Personal Evangelism	T.C. Gunnells	Tues 2:10 - 5:00pm
RS6339A	Research and Evaluation	J. Hill	Tues 2:10 - 5:00pm
TH6326A	Spirituality and Spiritual Formation	J. Williams	Wed 9:10am - Noon

### Doctoral

Course #	Course Name	Instructor	Schedule
DM9312A	Church Growth and Membership Development	R. Shepherd	Tues 9:10am - Noon
DM9327A	Psychology of Religion	T.E. Gunnells	Tues 9:10am - Noon
DM9323A	Ministry in the World of Science, Philosophy and Religion	M. Strickland	Thurs 9:10am - Noon
FD9318A	Research Methods of New Testament Criticism	D. Fletcher	Tues 6:10 - 9:00pm
FD9353A	Biblical Etymology and Exegesis	R. Cloud	Thurs 6:10 - 9:00pm
TH9315A	Biblical Ethics	J. Williams	Mon 9:10am - Noon

## College of Business and Leadership

### Masters

Course #	Course Name	Instructor	Schedule
BA6320A	Managerial Finance	D. Babb	Tues 1:10 - 4:00pm
BA6352A	Building Effective Organizations	D. Babb	Mon 1:10 - 4:00pm
BA6358A	Theories of Motivational Leadership	K. McCurty	Tues 2:10 - 5:00pm
BA6353A	Leadership Vision and Values	T.C. Gunnells	Mon 9:10am - Noon
BA6372A	Management of Teams	K. McCurty	Wed 2:10 - 5:00pm
BA6385A	Ministerial Leadership	T. Burleson	Tues 2:10 - 5:00pm
LD6552A	Building Effective Organizations	D. Babb	Mon 1:10 - 4:00pm
LD6553A	Leadership Vision and Values	T.C. Gunnells	Mon 9:10am - Noon
LD6558A	Theories of Motivational Leadership	K. McCurty	Tues 2:10 - 5:00pm
LD6572A	Management of Teams	K. McCurty	Wed 2:10 - 5:00pm
LD6585A	Ministerial Leadership	T. Burleson	Tues 2:10 - 5:00pm
RS6539A	Research and Evaluation	K. Scott	Thurs 6:10 - 9:00pm

### Doctoral

FD9301A	Foundations and Advanced Scholarly Writing for Doctoral Study	S. Graverson	Mon 6:10 - 9:00pm
LD9318A	Legal Aspects of Management	C. Benson	Mon 6:10 - 9:00pm
RS9361A	Advanced Research Methods	J. Hill	Tues 6:10 - 9:00pm

### PhD in Interdisciplinary Studies

Course #	Course Description	Instructor	Schedule
DM9312A	Church Growth and Membership Development	R. Shepherd	Tues 9:10am - Noon
DM9323A	Ministry in the World of Science, Philosophy and Religion	M. Strickland	Thurs 9:10am - Noon
DM9327A	Psychology of Religion	T.E. Gunnells	Tues 9:10am - Noon
FD9318A	Research Methods of New Testament Criticism	D. Fletcher	Tues 6:10 - 9:00pm
FD9353A	Biblical Etymology and Exegesis	R. Cloud	Thurs 6:10 - 9:00pm
FT9301A	Introduction to Pastoral Counseling	T.E. Gunnells	Thurs 9:10am - Noon
FT9327A	Psychology of Religion	T.E. Gunnells	Tues 9:10am - Noon
DT9303A	Integrative Models of Marriage & Family Therapy	B. Horne	Fri 9:10am - Noon
DT9306A	Synthesis of Counseling & Psychotherapy Theories	G. Carlisle	Wed 2:10 - 5:00pm
DT9324A	Systems of Relational and Intrapsychic Diagnosis	J. Kelly	Thurs 3:10 - 6:00pm
DT9330A	Medical Family Therapy	K. Kirkland	Tues 6:10 - 9:00pm
DT9337A	Teaching Practicum	T. Thomason	Wed 9:10am - Noon
ED9327A	College Curriculum and Program Development	C. Gann	Mon 6:10 - 9:00pm
FD9301A	Foundations and Advanced Scholarly Writing for Doctoral Study	S. Graverson	Mon 6:10 - 9:00pm
LD6352A	Building Effective Organizations	D. Babb	Mon 1:10 - 4:00pm
LD6353A	Leadership Vision and Values	T.C. Gunnells	Mon 9:10am - Noon
LD6358A	Theories of Motivational Leadership	K. McCurty	Tues 2:10 - 5:00pm
LD6360A	Negotiation and Conflict Resolution	N. Watson-Stone	Mon 6:10 - 9:00pm
LD6372A	Management of Teams	K. McCurty	Wed 2:10 - 5:00pm
LD6385A	Ministerial Leadership	T. Burleson	Tues 2:10 - 5:00pm
LD9318A	Legal Aspects of Management	C. Benson	Mon 6:10 - 9:00pm
RS9361A	Advanced Research Methods	J. Hill	Tues 6:10 - 9:00pm
TH9315A	Biblical Ethics	J. Williams	Mon 9:10am - Noon

<b>"A" Term (10 Weeks) Registration begins January 21<sup>st</sup>. Classes begin June 3<sup>rd</sup> and end August 9<sup>th</sup>.</b>			
FT7320A	Human Development	J. Megar	Thurs 6:10 - 9:00pm
FT7336A	Basic Counseling Techniques/Helping Relationships	J. Martin	Wed 9:10am - Noon
LD6353A	Leadership Vision and Values	B. Bruce	Tues 6:10 - 9:00pm
LD6553A	Leadership Vision and Values	B. Bruce	Tues 6:10 - 9:00pm
<b>Comprehensive and Qualifying Exams</b>			
FD7323A	Synthesis of Theological Curriculum II (MDiv)	J. Martin/ J. Williams	Exam Date TBD
RB9030A	Qualifying Examination for Doctor of Philosophy in Biblical Studies	M. Strickland	Exam Date TBD
RC9030A	Qualifying Examination for Doctor of Philosophy in Professional Counseling	E. Dishongh/ C. Gann	Exam Date TBD
RE9300A	Qualifying Examination for Doctor of Education in Higher Education Administration	C. Byrd/ C. Gann	Exam Date TBD
RF9300A	Qualifying Examination for Doctor of Ministry in Family Therapy I and II	J. Williams/ C. Gann	Exam Date TBD
RI9300A	Qualifying Examination for Doctor of Philosophy in Interdisciplinary Studies	M. Strickland/ C. Gann	Exam Date TBD
RL9300A	Qualifying Examination for Doctor of Philosophy in Organizational Leadership and Management	C. Byrd/ C. Gann	Exam Date TBD
RM9300A	Qualifying Examination for Doctor of Ministry	T. Burlison/ C. Gann	Exam Date TBD
RT9030A	Qualifying Examination for Doctor of Philosophy in Marriage and Family Therapy	T. Thomason/ C. Gann	Exam Date TBD
<b>PhD in Biblical Studies</b>			
<b>Course #</b>	<b>Course Description</b>	<b>Instructor</b>	
RB9301	Research Dissertation Module 1	Chairperson	
RB9302	Research Dissertation Module 2	Chairperson	
RB9303	Research Dissertation Module 3	Chairperson	
RB9304	Research Dissertation Module 4	Chairperson	
RB9305	Research Dissertation Module 5	Chairperson	
RB9306	Research Dissertation Module 6	Chairperson	
RB9307	Research Dissertation Module 7	Chairperson	
RB9308	Research Dissertation Module 8	Chairperson	
RB9309	Research Dissertation Module 9	Chairperson	
RB9310	Research Dissertation Module 10	Chairperson	
RB9311	Research Dissertation Module 11	Chairperson	
RB9312	Research Dissertation Module 12	Chairperson	
<b>PhD in Professional Counseling</b>			
<b>Course #</b>	<b>Course Description</b>	<b>Instructor</b>	
RC9301	Research Dissertation Module 1	Chairperson	
RC9302	Research Dissertation Module 2	Chairperson	
RC9303	Research Dissertation Module 3	Chairperson	
RC9304	Research Dissertation Module 4	Chairperson	
RC9305	Research Dissertation Module 5	Chairperson	
RC9306	Research Dissertation Module 6	Chairperson	
RC9307	Research Dissertation Module 7	Chairperson	
RC9308	Research Dissertation Module 8	Chairperson	
RC9309	Research Dissertation Module 9	Chairperson	
RC9310	Research Dissertation Module 10	Chairperson	
RC9311	Research Dissertation Module 11	Chairperson	
RC9312	Research Dissertation Module 12	Chairperson	

<b>Edd in Higher Education Administration</b>		
<b>Course #</b>	<b>Course Description</b>	<b>Instructor</b>
RE9301	Research Dissertation Module 1	Chairperson
RE9302	Research Dissertation Module 2	Chairperson
RE9303	Research Dissertation Module 3	Chairperson
RE9304	Research Dissertation Module 4	Chairperson
RE9305	Research Dissertation Module 5	Chairperson
RE9306	Research Dissertation Module 6	Chairperson
RE9307	Research Dissertation Module 7	Chairperson
RE9308	Research Dissertation Module 8	Chairperson
RE9309	Research Dissertation Module 9	Chairperson
RE9310	Research Dissertation Module 10	Chairperson
RE9311	Research Dissertation Module 11	Chairperson
RE9312	Research Dissertation Module 12	Chairperson
<b>DMin in Family Therapy I and II</b>		
<b>Course #</b>	<b>Course Description</b>	<b>Instructor</b>
RF9301	Research Dissertation Module 1	Chairperson
RF9302	Research Dissertation Module 2	Chairperson
RF9303	Research Dissertation Module 3	Chairperson
RF9304	Research Dissertation Module 4	Chairperson
RF9305	Research Dissertation Module 5	Chairperson
RF9306	Research Dissertation Module 6	Chairperson
RF9307	Research Dissertation Module 7	Chairperson
RF9308	Research Dissertation Module 8	Chairperson
RF9309	Research Dissertation Module 9	Chairperson
RF9310	Research Dissertation Module 10	Chairperson
RF9311	Research Dissertation Module 11	Chairperson
RF9312	Research Dissertation Module 12	Chairperson
<b>PhD in Interdisciplinary Studies</b>		
<b>Course #</b>	<b>Course Description</b>	<b>Instructor</b>
RI9301	Research Dissertation Module 1	Chairperson
RI9302	Research Dissertation Module 2	Chairperson
RI9303	Research Dissertation Module 3	Chairperson
RI9304	Research Dissertation Module 4	Chairperson
RI9305	Research Dissertation Module 5	Chairperson
RI9306	Research Dissertation Module 6	Chairperson
RI9307	Research Dissertation Module 7	Chairperson
RI9308	Research Dissertation Module 8	Chairperson
RI9309	Research Dissertation Module 9	Chairperson
RI9310	Research Dissertation Module 10	Chairperson
RI9311	Research Dissertation Module 11	Chairperson
RI9312	Research Dissertation Module 12	Chairperson
<b>PhD in Organizational Leadership and Management</b>		
<b>Course #</b>	<b>Course Description</b>	<b>Instructor</b>
RL9301	Research Dissertation Module 1	Chairperson
RL9302	Research Dissertation Module 2	Chairperson
RL9303	Research Dissertation Module 3	Chairperson
RL9304	Research Dissertation Module 4	Chairperson
RL9305	Research Dissertation Module 5	Chairperson
RL9306	Research Dissertation Module 6	Chairperson
RL9307	Research Dissertation Module 7	Chairperson
RL9308	Research Dissertation Module 8	Chairperson

<b>Course #</b>	<b>Course Description</b>	<b>Instructor</b>
RL9309	Research Dissertation Module 9	Chairperson
RL9310	Research Dissertation Module 10	Chairperson
RL9311	Research Dissertation Module 11	Chairperson
RL9312	Research Dissertation Module 12	Chairperson
<b>Doctor of Ministry</b>		
<b>Course #</b>	<b>Course Description</b>	<b>Instructor</b>
RM9301	Research Dissertation Module 1	Chairperson
RM9302	Research Dissertation Module 2	Chairperson
RM9303	Research Dissertation Module 3	Chairperson
RM9304	Research Dissertation Module 4	Chairperson
RM9305	Research Dissertation Module 5	Chairperson
RM9306	Research Dissertation Module 6	Chairperson
RM9307	Research Dissertation Module 7	Chairperson
RM9308	Research Dissertation Module 8	Chairperson
RM9309	Research Dissertation Module 9	Chairperson
RM9310	Research Dissertation Module 10	Chairperson
RM9311	Research Dissertation Module 11	Chairperson
RM9312	Research Dissertation Module 12	Chairperson
<b>PhD in Marriage and Family Therapy</b>		
<b>Course #</b>	<b>Course Description</b>	<b>Instructor</b>
RT9301	Research Dissertation Module 1	Chairperson
RT9302	Research Dissertation Module 2	Chairperson
RT9303	Research Dissertation Module 3	Chairperson
RT9304	Research Dissertation Module 4	Chairperson
RT9305	Research Dissertation Module 5	Chairperson
RT9306	Research Dissertation Module 6	Chairperson
RT9307	Research Dissertation Module 7	Chairperson
RT9308	Research Dissertation Module 8	Chairperson
RT9309	Research Dissertation Module 9	Chairperson
RT9310	Research Dissertation Module 10	Chairperson
RT9311	Research Dissertation Module 11	Chairperson
RT9312	Research Dissertation Module 12	Chairperson

- (1) All listed times for seminars and weekly courses are Central Standard Time.
- (2) Classes falling on the following holidays will be re-scheduled by the instructor:  
Memorial Day: Monday, May 27<sup>th</sup>  
Independence Day: Thursday, July 4<sup>th</sup>
- (3) Withdrawal/drop course information:
  - Withdrawal prior to the first day of the semester, the student will not incur tuition or fee charges.
  - Withdrawal beginning on the first day of the semester will result in the charge of a \$75 per course Drop Fee and a percentage of the tuition. See the Academic Catalog for further details.
  - A student who drops a course on or after the first day of the semester will be held financially responsible for the entire Tuition and Fees of the course and an additional \$75 per course Drop Fee.

**Internet access and technology requirements necessary for students desiring  
interactive course participation for live courses**

### **Internet Connection Requirements**

A student must have a broadband or high-speed internet connection. Cable Modem, DSL or ADSL, or Satellite is acceptable. Dial-up connections will not permit the required data exchange! If you do not have high-speed internet, please make arrangements to order this service from your local provider. The minimum rates required are 128 kbit upload speed and 256 kbit download. Note: Some services are labeled "DSL" when in fact they are dial-up connections with varying compression rates and cache servers located at central server locations which may give the sense of faster speed. If the rates at which you can transmit and receive data are not 128 kbit up and 256 kbit Down, you do not have a broadband connection or "DSL." How to check Internet speed: Go to <http://www.performance.toast.net> to test "Upload Speed" and "Download Speed." True high-speed internet access will have download speeds in excess of 384 kbps (this being the minimum) and upload-speeds of 128k (this also being the minimum). The internet service provider's SLA (Service Level Agreement) is usually 70% of what you buy. At 256 Kbit you are promised 179 kbps. At 384 Kbit you are promised 268 kbps. A constant 179 kbps or better should work. But to get a true 256 kbit, the service would be rated at 384 kbps.

### **Computer Requirements**

Students must have a personal computer with minimum specifications of 1.0 GHz Pentium Processor or higher, Windows 2000 Professional Service Pack III, or Windows XP Professional Service Pack II; at least 256 MB of RAM; 10/100 Mbit Ethernet Network Interface Card; 16-bit sound card and speakers along with USB or Analog external Headset; 65,000 color video display card; Microsoft Internet Explorer 6.0 or later, or Netscape 7.0 or later. In order for Macintosh Computers to operate with SumitPoint2\* interactive classroom collaboration software, the Macintosh must be equipped with Parallels Desktop for Mac, or equivalent software, in order to run Windows Operating System with Internet Explorer 6.0 or newer. Note: The University uses the most current versions of Blackboard, Adobe Acrobat, and Adobe Reader. These programs are currently NOT fully compatible with Windows Vista.

### **D-I-S-C-L-A-I-M-E-R**

A student's internet service provider (ISP) plays a key role in a student's ability to view archived streaming video successfully. A student with a clean, sustained connection of DSL, cable access or satellite of 120 kilobits per second (kbps) or higher, should view streaming video at 80 kbps Surestream. A student with a clean, sustained connection of 40kbps or higher should view streaming video at 34kbps Surestream. A student with a clean, sustained connection of 26kbps or higher should view streaming video at 20kbps Surestream. How to check Internet speed: Go to (<http://www.speedtest.net/>) to test "Upload Speed" and "Download Speed." If the test results are unsatisfactory, you may need to notify your ISP, change your ISP, or upgrade equipment before re-testing. Amridge will help you interpret the test and suggest solutions.

<p><b>Personal Computers (PCs)</b></p> <ul style="list-style-type: none"> <li>- Processor: Pentium IV 2.8GHz or higher</li> <li>- RAM: 512MB</li> <li>- Hard Drive: 80GB</li> <li>- CDROM: DVD+RW</li> <li>- Monitor: 17" SVGA color</li> <li>- Modem: 56Kv90 (replace with network card for a DSL switch or cable modem if not using dial-up access to the Internet. Remember, it is recommended that students use a DSL or cable modem Internet connection for an adequate educational experience.)</li> <li>- Graphics Card: Integrated</li> <li>- Sound Card: Yes</li> <li>- Speakers: Internal or external</li> <li>- Printer: Color ink jet</li> <li>- Operating System: Windows XP or higher as released including respective updates</li> </ul>	<p><b>Macintosh Computers</b></p> <ul style="list-style-type: none"> <li>- Processor: PowerPC G4, 1GHz or equivalent depending on product line higher</li> <li>- RAM: 128MB</li> <li>- Hard Drive: 40GB</li> <li>- CDROM: DVD+RW</li> <li>- Floppy Disk Drive: 1.44MB</li> <li>- Monitor: 15" SVGA color</li> <li>- Modem: 56K (replace with network card for a DSL switch or cable modem if not using dial-up access to the Internet. Remember, it is recommended that students use a DSL or cable modem Internet connection if possible).</li> <li>- Graphics Card: 32MB</li> <li>- Sound Card: Yes</li> <li>- Speakers: Yes</li> <li>- PC Emulator to use SumitPoint2 - Printer: Color ink jet - Operating System: OS X 10.3 or higher as released including respective updates</li> </ul>
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Amridge University reserves the right to modify this schedule at any time, without prior notice, for any reason, but primarily on the basis of student enrollment and faculty availability.